



STRATEGIC PLAN 2021-2023

MISSION STATEMENT: at Matamata College we strive for 'Quality Education for All'

By this we mean:

- Quality - the very best we can provide
- Education - opportunities for learning in and out of the classroom
- All - meeting the needs of all students

VISION:

"All students achieving educational success as confident, connected, lifelong, resilient learners"

School Whakatauki 'Ma mahi ka ora' means 'by work we prosper'

For the past 102 years Matamata College has served the Matamata community. Throughout its rich history, the school has prided itself in offering quality opportunities in academic, social, sporting and cultural endeavours for all students. We have outstanding grounds and ever improving facilities. Despite being in existence for over a century, thanks to our proactive Board of Trustees, we are well equipped with technology and infrastructure to meet modern day learning challenges.

At Matamata College we are committed to providing quality pathways for all students through and beyond school, be it on to further study or into the world of work. We are committed to fostering a safe and inclusive learning environment and our staff are very caring and supportive, doing their best to enhance student learning experiences.

The school is committed to addressing issues of equity, excellence and belonging. We value the interactions we have with students, whanau and the wider community and see the quality of relationships as the key to us being successful.



Our "Core 4" school values have been refined and enhanced thanks to the efforts, promotion and rebranding by our 2018 Head Students. These values, which are traditional in nature, underpin everything we do in the school. We believe these values will help shape our students' decisions and actions throughout their life journey.

These values are:

Te Whakaute - Respect
"We uphold our mana"

Manaakitanga - Caring
"We care and look after ourselves, others, and our environment"

Ngaakau Tapatahi - Integrity
"We do what's right even when no one is looking"

Te Kawenga - Responsibility
"We meet expectations and take ownership of our actions"

High importance is placed on students understanding, adopting and modelling these values. These values are key to developing character that students will take into adulthood.



To achieve high levels of **Accountability**

To be accountable to, and improve, to meet the needs of our students and all members of the community

To achieve high levels of **Engagement**

To improve student engagement by connecting the curriculum to students' wider lives and community

To achieve high levels of **Manaakitanga and Culture**

We ensure the school values and vision underpin the actions in the school to promote wellbeing

To achieve high levels of **Collaboration**

We value input and partnerships with all stakeholders in our community

To achieve high levels of **Success for all**

We work with students and staff to identify their goals and aspirations enabling them to reach their potential



STRATEGIC PLAN FOCUS AREAS 2021-2023

At Matamata College...

1. Accountability

- 1.1 We are accountable to our students, staff, family, whānau and community through clear:
 - strategic direction and planning
 - policies and procedures that are understood and applied
 - a commitment to providing the best possible learning environment
 - honest reporting
- 1.2 We have meaningful, open communication where we promote and share the strategic direction of the college
- 1.3 We all take ownership of challenges and opportunities and are responsible for our own and others' actions
- 1.4 We are engaged in meaningful ongoing purposeful review for improvement
- 1.5 We are committed to meeting equitable and excellent outcomes for all students

2. Engagement

- 2.1 We have meaningful connections with all stakeholders

- 2.2 We are committed to genuine mana whenua partnership

- 2.3 We have a relevant curriculum and culture of learning and improvement

- 2.4 We are developing a future focused, relevant, contextual, localised curriculum that is clearly communicated

- 2.5 We have a high proportion of students attending regularly

3. Manaakitanga

- 3.1 We have and support a culture of wellbeing for all where we know who we are, where we belong, and acknowledge diversity

- 3.2 We have a culture of honesty, taking challenges head on and a culture of improvement

- 3.3 We encourage curiosity and risk taking to develop resilience

- 3.4 We have consistency and transparency in all that we do

- 3.5 We ensure student voice and community supports the design of teaching / learning programmes

- 3.6 We actively monitor wellbeing and provide systems to respond to wellbeing issues

4. Collaboration

- 4.1 We honour Te Tiriti o Waitangi

- 4.2 We acknowledge and collaborate with Ngāti Haua, Ngāti Raukawa, Ngāti Hinerangi, and Tainui

- 4.3 We seek feedback and active participation from students, staff, parents and the wider community

- 4.4 We operate with ako and value reciprocal relationships

- 4.5 We actively participate in the Matamata Kāhui Ako

5. Success for all

- 5.1 We provide opportunities for all students and staff to achieve their goals

- 5.2 We challenge and extend students and staff at all levels

- 5.3 We celebrate success across all levels of the curriculum

- 5.4 We provide successful pathways through school so that our students become confident, contributing members of a thriving community